

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF FLORIDA



CAREER OPPORTUNITY ANNOUNCEMENT
Information Technology Support Specialist

Position Title:	Information Technology Support Specialist
Vacancy Number:	25-06
Location:	Pensacola, Florida
Available:	Immediately, open until filled
Step/Grade:	CL 28 (steps 1 – 61)
Salary Range:	\$70,894 – 115,213*

**Starting salary commensurate with experience and qualifications.*

POSITION OVERVIEW

The Clerk of Court for the United States District Court in the Northern District of Florida seeks a mission-driven professional to serve as a full-time Information Technology Support Specialist in the Pensacola division. The ideal candidate possesses strong technical skills in addition to excellent interpersonal and analytical skills, strong work ethic, and flexibility. The incumbent will serve on the administrative and operation support team in the Pensacola division and report directly to the Director of Information Technology.

The incumbent will work closely with the Director of Information Technology, court leadership, and members of the district-wide IT team to provide high level technical support to judges, clerk's office staff, chambers staff, and those served by the court. The incumbent will provide direct hands-on support and technical assistance to the court and end-users for local computer systems including networks, personal computers, portable electronic devices, audio/visual equipment, off-the shelf software applications, major national systems, and systems developed or customized for local use.

This position requires the incumbent to work on-site at the United States Courthouse in Pensacola, Florida, but the incumbent will serve as part of the district-wide IT team supporting all divisional offices of the court (Tallahassee, Pensacola, Panama City, and Gainesville). Work will be performed in an office setting. Travel to divisional offices and other locations which may require overnight lodging may be required. Occasional emergency and after-hours coverage may also be required.

REPRESENTATIVE DUTIES

- Work closely with the IT Director, IT staff, and other stakeholders to coordinate the planning, design, acquisition, installation, configuration, and administration of a wide array of equipment and systems.
- Independently develop plans, as well as advise and make recommendations to management on matters that take into consideration complex information technology issues within the court unit.
- Provide on-site repair, reconfiguration, adjustments, troubleshooting, and replacement of local computer systems. Perform maintenance and installation of software to enhance system operations. Perform cyclical testing and regular preventative maintenance of local systems.
- Coordinate and assist with providing end-user and technical support in installing and configuring computer hardware and software in a mixed Windows/macOS environment.
- Receive, inventory, and distribute new IT hardware; install and configure new software applications; troubleshoot IT hardware and software problems; aid in the support of all desktop automated systems and their accompanying peripheral devices; courtroom audio/visual equipment, and mobile devices.
- Coordinate and provide end-user training on the operation of computer hardware and software.
- Draft and maintain technical instructions, operating procedures, and documentation for IT systems across all divisional offices.
- Monitor equipment and systems for security risks. Conduct research to identify potential vulnerabilities in, and threats to, existing and proposed technologies. Develop and implement effective mechanisms and procedures for mitigating security risks.
- Coordinate warranty work, maintenance agreements, and timely repair and replacement of equipment for all vendor contracts.
- Assist with administration of Windows servers and the software and services hosted on them, including the performance of hardware and software upgrades.
- Analyze and address increasingly complex changes in technologies and resources in a fast-paced professional office environment.
- Confer with management and other IT staff to identify or design technical solutions to operational and administrative needs, including identification of project limitations, performance requirements, required interfaces, and maintenance.
- Perform other duties, as assigned.

MINIMUM QUALIFICATION REQUIREMENTS

- A high school diploma, or the equivalent.
- A minimum of two (2) years of specialized experience or completion of a master's degree or two (2) years of graduate study in an accredited university in the areas of computer science, information technology, or other fields closely related to the subject matter of the position.
 - Specialized experience is defined as experience in the implementation, configuration, maintenance, and support of A/V systems, digital

recording, cabling & infrastructure, network concepts, computer hardware and software, mobile devices, and their effective deployment in an increasingly complex environment.

- Proven history successfully working well within a team, prioritizing tasks, and making technical decisions through methodical troubleshooting and research.
- The ability to learn quickly and become proficient in the use of automated systems to accomplish work and apply rules, regulations, directives, and laws with accuracy.
- Excellent customer service skills and the ability to serve more than 100 end-users with varying degrees of experience tactfully, courteously, and with a professional demeanor.
- Excellent communication skills, both verbal and written, with demonstrated skill in writing procedures and clear technical documents.
- Proven history exhibiting a strong work ethic, attention to detail, accuracy, and the use of good judgment and sound ethics.
- Ability to lift at least 50 pounds.

PREFERRED QUALIFICATIONS/CERTIFICATIONS

- Three to five years of relevant work experience.
- Proficiency in using electronic calendars, Microsoft Office programs, and Adobe Acrobat.
- Microsoft Office Specialist, CompTIA A+, CompTia Security+, or CompTia Network+ certifications.
- LAN/WAN management experience, including knowledge of network topology, network equipment, and IP network configuration.
- Experience in the use of management and logging tools such as Ivanti Neurons; Qualys Vulnerability Management, Detection, and Response (VMDR); Qualys Endpoint Detection and Response (EDR); and Splunk.
- Experience installing or supporting complex Audio/Visual systems including familiarity with Tesira Biamp, Extron, Crestron, Cisco, Polycom, Zoom, SennHeiser and other Audio/Visual devices and related software.

EMPLOYMENT INFORMATION AND BENEFITS

Judiciary employees serve under excepted appointments (not civil service). Employees of the United States District Court are "at will" employees and are required to adhere to the [*Code of Conduct for Judicial Employees*](#), which is available to candidates for review on the Court's website at www.flnd.uscourts.gov.

The federal judiciary offers generous benefits including paid vacation; sick leave; 11 paid holidays; and optional participation in Federal Employees' Health Benefits, supplemental Dental and Vision Insurance, Federal Employees' Group Life Insurance, long term care insurance, flexible benefits program, retirement plan, and a portable savings plan with matching contributions.

APPLICANT INFORMATION

This position will be in the Pensacola division of the United States District Court for the Northern District of Florida. Applicants must be a U.S. citizen, a U.S. National, or qualify under the Appropriations Act Citizenship exemptions. Employees are required to use the Electronic Fund Transfer (EFT) for payroll deposits. This position is classified as a highly sensitive position;

therefore, the successful applicant will be required to undergo a background investigation which will include a criminal history. Any applicant selected for this position will be hired provisionally pending successful completion of the investigation. Retention will depend upon a favorable suitability determination of the background investigation.

Qualified applicants should submit a resume including salary history, a completed application form AO-0078 (available at www.flnd.uscourts.gov), and a list of three professional references to:

Attn: Vacancy Announcement 25-06
U.S. District Court for the Northern District of Florida
Office of the Clerk of Court
One North Palafox Street
Pensacola, Florida 32502

Applications and additional materials may also be submitted by email to:
Careers_FLND@flnd.uscourts.gov, (Careers_FLND@flnd.uscourts.gov).

The position is open until filled.

First preference will be given to applications received by September 5, 2025.

The Court reserves the right to change or withdraw this vacancy announcement at any time without notification to applicants.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER