

EXHIBIT A

3M COMBAT ARMS EARPLUG SETTLEMENT

INFORMATION ABOUT PROPOSED STOCK ISSUANCES AND FAIRNESS HEARING

A federal court has authorized this Notice. This is not attorney advertising.

Background: On August 29, 2023, settlement agreements between Negotiating Plaintiffs' Counsel and 3M Company and other defendants were filed in this Court. The settlement agreements are intended to resolve all Combat Arms Earplugs claims of alleged hearing loss and other hearing-related injuries, including all claims in the multi-district litigation before this Court, claims pending in Minnesota state court, and future claims.

How will the settlement be funded? As part of the settlement, 3M will contribute up to \$6.01 billion between 2023 and 2029, and up to \$1 billion of that \$6.01 billion may be in the form of 3M stock. If 3M stock is issued, it will be issued without a registration statement that would otherwise provide certain disclosures typically required by the U.S. Securities and Exchange Commission. A registration statement is not required here due to the exemption provided by Section 3(a)(10) of the Securities Act of 1933, 15 U.S.C. § 77c(a)(10). All settlement consideration, including any 3M stock, will be deposited into a settlement fund before being distributed under the terms and conditions of the settlement agreements.

When will the court rule on the 3M stock issuance? The Court will hold a hearing on **December 11, 2023 at 9:00 a.m. (CST)**, at One North Palafox Street, Fifth Floor Courtroom, Pensacola, FL 32502-5665, to consider whether the terms and conditions of 3M stock being used in connection with the settlement are fair.

1. You or your attorney may attend the hearing and ask to be heard on the terms of the proposed issuance of common stock as part of the settlement.¹
2. If you want to appear and be heard at the hearing, you must file a Notice of Intent to Appear in the MDL Court on or before **December 3, 2023**.
3. Following the hearing, the Honorable M. Casey Rodgers will issue a ruling on whether the terms and conditions of the 3M stock being used in connection with the settlement are fair.

Nothing contained in this notice of hearing will be considered an offer to issue securities to anyone receiving, reviewing, or gaining knowledge of the potential issuance of securities.

For More Information: www.3m-earplugsettlement.com

¹ This is not an opportunity to be heard regarding the settlement more broadly or any discrete aspect of it other than the proposed stock transfer.